Office of the
Comptroller of the Currency

Equal Employment Opportunity Policy Statement

As the Acting Comptroller of the Currency, I am pleased to affirm the OCC's commitment to the principles of equal employment opportunity (EEO). This is an organization-wide commitment to provide every individual an equal opportunity in all of our employment programs and business activities, and to maintain an environment that is free from unlawful discrimination in all aspects of our operations, including recruitment, hiring, promotions, career development, awards, and retention efforts.

Everyone is responsible for knowing the agency's equal employment policies and supporting them in practice. Together, we must ensure the OCC is inclusive, supportive of diversity, accessible, and free from harassment and retaliation. Attracting, developing, and retaining a highly engaged workforce remains an OCC priority and requires the OCC ensure everyone has the opportunity to compete on a fair and level playing field. Additionally, as an equal opportunity employer, the OCC provides reasonable accommodation to employees and job applicants for their known disability, religious belief or practice, pregnancy, childbirth, or related medical condition, unless doing so would cause an undue hardship.

Individuals have the right to file a complaint regarding alleged discrimination with the Department of the Treasury by first raising the allegation(s) in the EEO pre-complaint process. The EEO complaint process pertains to allegations based on race, color, religion, national origin, sex (including pregnancy, sexual orientation and gender identity), age (40 years or older), disability (physical and mental), protected genetic information (including family medical history), and retaliation for prior protected EEO activities. Executive Order 13152 prohibits discrimination based on parental status, and allegations may be pursued under OCC and Treasury Department administrative procedures. Under certain circumstances, bargaining unit employees may pursue allegations through the negotiated grievance procedure instead of the formal EEO complaint process.

When matters of alleged discrimination arise, you must contact the OCC's EEO Officer at (202) 345-3096 or the central EEO complaints line at (202) 649-5589 within 45 calendar days of the alleged discriminatory event or your awareness of it, or, in the case of a personnel action, within 45 days of the effective date. Telecommunications Relay Service for callers with a hearing or speech disability is available at 7-1-1. Detailed information about the EEO complaint process is on OCCnet.

I am confident in our ability to uphold these standards and to conduct ourselves in a manner that demonstrates the principles of equal opportunity, professionalism, and mutual respect.

/signed/ October 16, 2023

Michael J. Hsu Date

Acting Comptroller of the Currency