



Office of the Comptroller of the Currency

Central District
425 S. Financial Place, Suite 1700
Chicago, IL 60605

**CRA Decision #205
July 2021**

June 22, 2021

Alissa Oudenhoven, Internal Auditor
Nicolet National Bank
111 North Washington Street
Green Bay, Wisconsin 54301

Re: Application to merge mBank, Manistique, Michigan with and into Nicolet National Bank,
Green Bay, Wisconsin

OCC Control No.: 2021-CE-Combination-321219

Charter No.:24107

Dear Ms. Oudenhoven:

The Office of the Comptroller of the Currency (OCC) hereby approves your application to merge mBank, Manistique, Michigan with and into Nicolet National Bank, Green Bay Wisconsin. This approval is granted based on a thorough review of all information available, including commitments and representations made in the application, merger agreement, and those of your representatives.

The OCC reviewed the proposed merger transaction under the criteria of the Bank Merger Act, 12 USC 1828(c), and other applicable laws and regulations. Among other matters, we found that the proposed transaction would not have significant anticompetitive effects. We also considered the financial and managerial resources of the banks, their future prospects, their effectiveness in combating money laundering activities, the convenience and needs of the communities to be served and the risk of the transaction to the stability of the United States banking or financial system. Furthermore, the OCC reviewed the Bank's record of compliance with the Community Reinvestment Act (CRA), 12 USC 2903(a)(2). We considered these factors and found them consistent with approval.

The OCC received one public comment regarding the transaction. The OCC has considered the concerns of the commenter as they related to the statutory and regulatory factors noted above, including performance under the CRA, and the probable effects of the merger on the convenience and needs of the communities to be served. Based upon this review, the OCC finds the facts to be consistent with approval.

The branch acquisitions are authorized under 12 USC 36(c).

The district office must be advised in writing at least 10 days in advance of the desired effective date for the merger, so it may issue the necessary certification letter. The effective date must follow the applicable Department of Justice's injunction period and any other required regulatory approval.

If the merger is not consummated within six months from the approval date, the approval shall automatically terminate, unless the OCC grants an extension of the time period.

This approval and the activities and communications by OCC employees in connection with the filing do not constitute a contract, express or implied, or any other obligation binding upon the OCC, the United States, any agency or entity of the United States, or any officer or employee of the United States, and do not affect the ability of the OCC to exercise its supervisory, regulatory and examination authorities under applicable law and regulations. Our approval is based on the bank's representations, submissions, and information available to the OCC as of this date. The OCC may modify, suspend or rescind this approval if a material change in the information on which the OCC relied occurs prior to the date of the transaction to which this decision pertains. The foregoing may not be waived or modified by any employee or agent of the OCC or the United States.

Please include the OCC control number on any correspondence related to this filing. If you have any questions, contact Justin E. Holder, Licensing Analyst at 212-790-4014 or via email at justin.holder@occ.treas.gov.

Sincerely,

/s/

John A. O'Brien
Director for District Licensing